

Canadian Consulate General



Consulat Général du Canada

Three Copley Place
Suite 400
Boston, MA 02116

January 16, 1995

To Whom it may concern,

Mr. Ralph Johansen was employed at this Consulate General from 01 January to 31 December 1994.

During this period, Mr. Johansen was paid a gross salary of \$63,888.96 and contributed to the following:

- Health:	1,191.60
- Dental:	152.64
- Life/AD&D:	88.68
- LTD:	82.98
- Pension:	233.94



Barbara F. Powers,
Program Manager,
Administration

Canadian Consulate General



Consulat Général du Canada

Three Copley Place
Suite 400
Boston, MA 02116


February 5, 1996

To whom it may concern:

Mr. Ralph Johansen was employed at this Consulate General from January 1st to December 31st, 1995.

During this period, Mr. Johansen was paid a gross salary of US\$66,543.99 and contributed to the following:

- Health:	\$1,219.20
- Dental:	\$160.56
- Life/AD&D:	\$94.32
- LTD:	\$86.22
- Pension:	\$246.96


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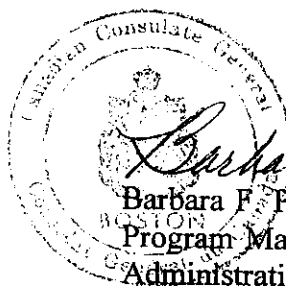
December 31, 1996

To whom it may concern:

Mr. Ralph Johansen was employed at this Consulate General from January 1 to December 31, 1996.

During this period, Mr. Johansen was paid a gross salary of US\$67,437.11 and contributed to the following:

- Health:	\$1,209.36
- Dental:	\$173.10
- Life/AD&D:	\$97.23
- LTD:	\$93.10
- Pension:	\$0.00



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December 31, 1997

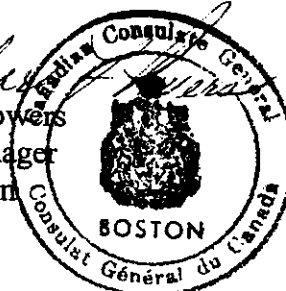
To Whom it May Concern:

Mr. Ralph Johansen was employed at this Consulate General from January 1 to December 31, 1997.

During this period, Mr. Johansen was paid a gross salary of US\$80,765.92 and contributed to the following:

-Health:	\$1,243.44
-Dental:	\$187.56
-Life/AD&D:	\$112.92
-LTD:	\$76.16
-Pension:	\$0.00


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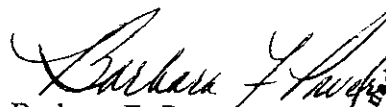
December 31, 1998

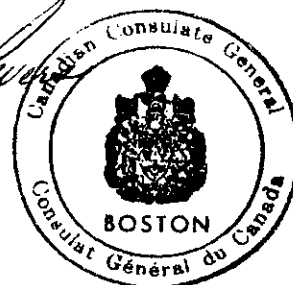
To Whom it May Concern:

Mr. Ralph Johansen was employed at this Consulate General from January 1 to March 31, 1998.

During this period, Mr. Johansen was paid a gross salary of US\$20,593.95 and contributed to the following:

-Health:	\$310.86
-Dental:	\$47.94
-Life/AD&D:	\$29.70
-LTD:	\$18.54
-Pension:	\$0.00


Barbara F. Powers
Program Manager
Administration



CANADIAN EMBASSY / AMBASSADE DU CANADA
501 PENNSYLVANIA AVE. N.W.
WASHINGTON, D.C. 20001
2/17/99

TO WHOM IT MAY CONCERN:
THIS IS TO CERTIFY THAT RALPH JOHANSEN
RECEIVED GROSS WAGES OF 61,769.34 U.S. FROM THE CANADIAN
EMBASSY, WASHINGTON, D.C. DURING THE CALENDAR YEAR 1998.

RALPH JOHANSEN

EMPLOYEE DEDUCTIONS INCLUDE:
*PENSION PLAN CONTRIBUTION
*U.S. LIFE INSURANCE
*U.S. HEALTH INSURANCE